



## **SCHOOL BOARD MEETING MINUTES**

### **September 11, 2018 Regular Meeting**

Pursuant to the regulations, the regular board meeting was held on the above date in the Waupaca High School Community Room.

#### **President's Comments and Pledge of Allegiance:**

Stephen Johnson welcomed everyone and asked Jacob Cogger to lead the Board in the Pledge of Allegiance.

#### **Call to Order:**

The meeting was called to order by President Stephen Johnson at 5:17 p.m.

#### **Roll Call:**

Present: All board members were present.

#### **Also Present:**

Carl Hayek, Carol Beyer-Makuski, Mark Flaten, Maureen Markon, Greg Nyen, Steve Thomaschefskey, Jacob Cogger, Jenny Breister, Aaron Jenson, Megan Sanders, Scott VanEss, Steve Wilson and Rhonda Hare.

#### **Approval of Agenda:**

A motion was made by Steve Hackett and seconded by Dmitri Martin to approve the agenda as presented. Motion passed unanimously on a voice vote.

#### **Public Comment:**

None

#### **Approval of Minutes:**

A motion was made by Patrick Phair and seconded by Sandra Robinson to approve the August 14, 2018 minutes, with the following changes: include Jane Haasch name under those also present and on page 2 – Board Workshop delete “the professional educator compensation plan” and replace it with “policy governance”. The motion carried unanimously on a voice vote.

#### **Communications:**

District Administrator's Report: Dr. Nyen brought the Board up-to-date on some of the professional learning events that took place this summer and other changes and advancements made throughout the district over the last few months.

#### **School Board:**

##### Report on Meetings Attended/School Visits:

Steve Hackett indicated that he had been to the schools to visit with the new and returning staff members, Patrick Phair indicated that he had participated in the new staff orientation, Dmitri Martin reported that he had been to each of the school offices and intends to start visiting each of schools weekly, Betty Manion reported that she had visited with WLC and Sandra Robinson reported that she had visited the Chain Exploration Center.

##### Upcoming Meetings:

The Board was reminded of the following upcoming meetings:

September 12, 2018 – 2:30 p.m. – Closed Session Special Board Meeting

October 9, 2018 – Regular Board Meeting – 5:15 p.m.

October 17, 2018 – WASB Fall Regional Meeting & Workshop

November 14, 2018 – WASB Legislative Advocacy Workshop

**Administrator:**

LIVE House Update:

The Board was brought up-to-date on the revised projected cost of the LIVE house. It was noted that the cost was now projected to be \$220,000 if done in 1 year or \$200,000 if completed in 2 years. Either option would require approximately \$108,000 additional beyond the originally projected budget.

A motion was made by Dmitri Martin and seconded by Sandra Robinson to defer implementation of the LIVE house until the additional \$100,000.00 can be raised and to look for other opportunities for the construction students. The motion carried on a voice vote with Patrick Phair voting no.

2019 Graduation Date:

A motion was made by Sandra Robinson and seconded by Mark Polebitski to approve June 2, 2019 at 2:00 p.m. as the date and time for graduation. The motion carried unanimously on a voice vote.

Additional .5 FTE Aide:

A motion was made by Betty Manion and seconded by Sandra Robinson to approve the addition of a .5 FTE 4K aide. The motion carried unanimously on a voice vote.

MS S.A.D.D. Group:

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve a district sponsored MS S.A.D.D. club. This club will not require any financing from the District. The motion carried unanimously on a voice vote.

Staff Physical Examinations – 523.1:

After some discussion – this item was tabled until the Board could review other policy options.

Interagency Agreements:

A motion was made by Patrick Phair and seconded by Steve Hackett to approve the interagency Memorandum of Understanding the Portage County and Waupaca County as presented. The motion carried unanimously on a voice vote.

Board Monitoring Schedule:

A motion was made by Sandra Robinson and seconded by Dmitri Martin to approve the proposed board monitoring schedule. The motion carried unanimously on a voice vote.

Changes to Youth/Course Options Policies:

A motion was made by Sandra Robinson and seconded by Patrick Phair to delete Policy 343.43 & 343.43R1 and approve policy 343.45, 343.45R1, 343.46 and 343.46R1 as presented. The motion carried unanimously on a voice vote.

Middle School Authors & Actors Theater Festival:

A motion was made by Patrick Phair and seconded by Betty Manion to approve the addition of MS Authors & Actors Theater Festival to the extra-curricular schedule as a rate comparable to the MS All School Play. The motion carried unanimously on a voice vote.

Middle School PEC Staffing:

A motion was made by Patrick Phair and seconded by Dmitri Martin to approve the staffing of the MS PEC at the rate of \$7.61/30 min. session – not to exceed 6.5 hrs./wk. The motion carried unanimously on a voice vote.

Bridging the Gap:

A motion was made by Patrick Phair and seconded by Steve Hackett to approve the Bridging the Gap program with community partners and assets to provide programming for students participating in athletics/activities at the MS from 3:15 – 4:00 during the Wednesday professional learning time. The cost of the program would be approximately \$2,000.00. The motion carried on a voice vote with Sandra Robinson voting no.

Musical Staffing:

A motion was made by Patrick Phair and seconded by Steve Hackett to approve the following changes to the musical staffing structure:

Change Director-Drama Coach to Musical Director/Producer

Change Asst. Drama Director to Drama Director & change pay to \$2,398, \$2,589 and \$2,781

Change Choreographer from \$250/\$265/\$281 to \$500/\$530/\$562

Add the position of Costumer - \$750/\$795/\$843

Change Sound/Lighting to Lighting Designer - \$500/\$530/\$562

The motion carried unanimously on a voice vote.

**Consent Agenda:**

A motion was made by Sandra Robinson and seconded by Dmitri Martin to approve the items of the consent agenda:

Financial Reports:

Accounts Payable Approval - \$2,228,542.44

Cash Receipts - \$4,924,208.54

Resignations/Retirements:

Brigitte Scherg – Educational Asst. Spec. Ed.

Leann Ellenich – Educational Asst.

Terry Stults – Tech. Ed Teacher – June 2019

Chelsey Goebel – German Teacher

Hires:

Paula Resop – 20% MS Spanish Teacher

Reyna Velazquez – 50% Bus Aide

Emily Blanke – Educational Asst. Spec. Ed.

Amy Sue Boelk – 75% German Teacher

Jacqueline Golding – ½ Aide – 4K

Alexandra Hazen – Chain Health Aide

Karla Smith – Chain Aide

Transfer:

Alamar Turrubiates from Health Aide to Educational Asst. Special Ed.

Extra-Curriculars:

Resignation –

Tanner Schieve – JV1 Boys Basketball

Hires –

Karin Hatfield – Elem. All School Choir

Nancy Grams – Elem. All School Choir

Patty Schroeder – WLC Yearbook  
Matt Lawniczak – Elem. Art Club  
Amy Lemkuil – Elem/MS Dramatics  
Becky Leigl – Elem/MS Dramatics  
Jason Wenzel – JV2 Boys Basketball  
Laurel Leder – Debate Coach  
Bobbie Jo Montgomery – FFA  
Joe Janssen – Intramural Basketball  
Rene Jungers – 5<sup>th</sup> & 6<sup>th</sup> Grade Basketball  
Rick Simonson – 5<sup>th</sup> & 6<sup>th</sup> Grade Basketball  
Rene Jungers – Asst. Chess Coach  
Lori Jungers – MS All School Play  
Eric Conner – Musical Director/Producer  
Jacob Cogger – Musical Stage  
Mark Kryshak – Musical Band Director  
Cindy Ikert – Musical Business Manager  
Rachel Akey – Musical Art Director  
Monica Reeves – Musical Make Up  
Monica Reeves – Musical Drama Director  
Michael Etzweiler – Musical Choreographer  
Mark Otte – Sound & Lighting  
Kari Hyatt – Musical Accompanist  
Jan Dix – Musical Costumer  
Greg Biba – MS Jazz Band  
Shana Rogney – MS Jazz Band  
Eric Conner – Men's Choir  
Anna Lussier – Pacapellas  
Anna Lussier – Madrigal Dinner  
Colleen Larson – DI Coordinator

**Volunteers:**

Amanda Bronk – Curling Coach – Paid by Curling Association

**Teacher Salary Step Changes:**

John Ryder – 20M12 - 20M18  
Patricia Nevela – 16M24 – 16M30  
Kelly Koch – 7M24 – 7M30  
Patti Kempfert – 10B30 – 10M  
Mandi Salter – 13M12 – 13M18  
Kirsten Feldt – 2B – 2B12  
Jen Wierzba – 4B12 – 4B18  
Christiane Jahnke – 10M24 – 10M30  
Brian Ruplinger – 10M24 – 10M30  
Ashley Buenning – 3M – 3M6

**Administrative:**

National School Lunch & Breakfast Program

The motion carried unanimously on a roll call vote.

**ADJOURNMENT:**

A motion was made by Dmitri Martin and seconded by Steve Hackett to adjourn the meeting at 7:50 p.m. into closed session in accordance with Wis. S.S. 19.85(1)(c) – considering employment, promotion, compensation or

performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility – specifically to address a teacher retirement request. The motion carried unanimously on a roll call vote.

**RECONVENE INTO OPEN SESSION:**

A motion was made by Sandra Robinson and seconded by Dmitri Martin to reconvene into open session. The motion carried unanimously on a roll call vote.

**ACTION AS NECESSARY FROM CLOSED SESSION:**

A motion was made by Dmitri Martin and seconded by Sandra Robinson to approve the retirement request from Mr. Biba at the end of the 2018-2019 school year with all applicable retirement benefits. The motion carried unanimously on a voice vote.

**ADJOURNMENT:**

A motion was made by Betty Manion and seconded by Steve Hackett to adjourn the meeting at 8:05 p.m. The motion carried unanimously on a voice vote.

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Stephen Johnson, President  
Board of Education

Date \_\_\_\_\_

\_\_\_\_\_  
Patrick Phair, Clerk  
Board of Education

Date \_\_\_\_\_